

**MONTREAL TEACHERS ASSOCIATION DES ENSEIGNANTES ET  
ENSEIGNANTS DE MONTRÉAL**

<p>To: MTA Representatives          From: John Winrow          Re: 2016/2017 Salary Scale and Pay Dates          Date: August 25, 2016</p>
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The following is the pay scale in effect for 2016/2017. The pay dates for this school year are September 1, 2016 and every second Thursday thereafter until August 17, 2017.

STEP*	UNTIL MARCH 31/2017	AS OF APRIL 1/2017
1	39 880	40 578
2	41 575	42 303
3	43 344	44 103
4	45 185	45 976
5	47 107	47 931
6	49 109	49 968
7	51 196	52 092
8	53 374	54 308
9	55 642	56 616
10	58 008	59 023
11	60 475	61 533
12	63 046	64 149
13	65 724	66 874
14	68 519	69 718
15	71 431	72 681
16	74 466	75 769
17	77 633	78 992

\* A teacher shall be granted the step corresponding to his or her current year of experience, increased by:  
 2 steps if his or her schooling is evaluated at 17 years;  
 4 steps if his or her schooling is evaluated at 18 years;  
 6 steps if his or her schooling is evaluated at 19 years or more, but without a 3<sup>rd</sup>-cycle doctorate;  
 8 steps if his or her schooling is evaluated at 19 years or more, and with a 3<sup>rd</sup>-cycle doctorate;  
 A schooling reclassification based on newly completed, additional studies adds 2 steps as of the following midpoint of a school year.

**Adult Education and Vocational Education fixed hourly rate:**

\$52.28 + 4% (or 6% after 5 years) – until March 31, 2017

\$52.96 + 4% (or 6% after 5 years) – as of April 1, 2017

**Occasional substitute fixed daily rate:**

\$199.34 + 4% (or 6% after 5 years) – until March 31, 2017

\$202.83 + 4% (or 6% after 5 years) – as of April 1, 2017