



EMSB Health and Safety Committee

Objectives:

The EMSB Health and Safety Committee and their representatives identify health and safety issues in order to decrease and help prevent work-related injuries and diseases.

Parity Committee:

The Health and Safety Committee consist of representatives of the school board and employee representatives who are appointed by the different unions. The cooperation between representatives of the school board and employee representatives improves the overall understanding of occupational health and safety issues in schools and centres.

Members of the EMSB Health and Safety Committee:

Francesco Bartoli, Caretaker FTQ – QFL63121 438 989-3890, fbartoli@emsb.qc.ca	Sylvain Bonin, Caretaker FTQ – QFL63121 SBonin@emsb.qc.ca	Frédéric Boudreault, Vice-Principal AMSA Ext. 3331, fboudreault@emsb.qc.ca
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The functions of the Health and Safety Committee are to:

- Recognize workplace hazards.
- Participate in health and safety preventative inspections of workplaces.
- Participate in development of safety rules and procedures and implementation of programs to protect the employees' safety and health.
- Respond to employee complaints and suggestions concerning safety and health.
- Ensure the maintenance and monitoring of injury and work hazard records.
- Monitor and follow-up hazard reports and recommend action.
- Set up and promote programs to improve employee training and education.
- Participate in safety and health inquiries and investigations, as appropriate.
- Consult with professional and technical experts.
- Make recommendations to management for accident prevention and safety program activities.
- Monitor effectiveness of safety programs and procedures.

Hazardous Situations - Procedure:

Employees must fill out a **Notice – Dangerous Situation** form to report hazards which could be dangerous for all employees and/or third parties. The form must be forwarded to the immediate supervisor or school principal who will contact Material Resources Services and/or the Health and Safety office.