



# MTA Newsletter

## Spring 2023 Edition

### President's Message

On Friday, March 31, the teachers' Collective Agreement expired. Talks with the government began on January 16, but so far to no avail. The clear demands made on behalf of teachers have only been met with vague responses. The yellow buff is just the beginning of mobilization efforts – please wear it every Tuesday in solidarity with teachers across the province. I also invite you to add the yellow “Here We Are!/On est là” banner to your email signature for additional visibility with parents and colleagues. QPAT has also begun to release a series of videos on social media platforms in order to draw attention to the real problems faced by teachers every day in schools across the province. [You can find the email signature banner and video here.](#)

As much as we all appreciate the milder temperatures and increased sunlight, we all know that the remainder of the school year will be both a sprint and a marathon! Take some time to enjoy the spring weather, and I look forward to seeing you at the MTA Annual General Meeting on May 9, and in Quebec City on June 10.

— Lori

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## Retirement

If you are planning on retiring in 2023, we strongly suggest that you send your letter to the EMSB and your RREGOP application form at least 90 days prior to your retirement date, to avoid any delays in your first pension payment.

[Please contact Peter](#) with any questions you may have related to retirement and pension.

## 2023-2024 Calendars



The calendars for 2023-2024 have been approved by the EMSB Council of Commissioners. [You can find them here.](#)

## QPAT Survey on IEPs (Youth Sector)

The MTA has recently sent all youth sector members a survey being conducted on IEPs. Please take time to respond to this survey before it closes on April 11, so QPAT and MTA have pertinent information to allow for purposeful discussions at both provincial and local tables.

## Youth Sector Staffing Reminders

Teachers in elementary schools must receive their tentative assignments for the 2023-2024 school year prior to the declaration of excess. Teachers in high schools must receive their assignments by June 15.

School Councils should be asking to see the organization for next school year and this should include: the number of groups for next year, the number of teachers required, the number of specialists allowed, etc.

Should excess be declared at your school and you feel that it is being declared in the wrong category, or that there should not be any declared in the first place, [please contact Nadia](#) as soon as excess is declared (mid-April).

## Internal/Emergency Substitution (Youth Sector)

All internal/emergency substitution is paid, no matter the duration. More information can be found in the [memo sent to members on March 23.](#)

[Please contact Peter](#) with any questions or issues related to payment for emergency substitution.

## Adult Education Hybrid Learning Update & Survey

As the MTA continues to follow up with the EMSB concerning the Hybrid Learning model in Adult Education classes, all adult education teachers will be receiving a survey link from the MTA to provide feedback to us on their experiences with this model this year. Please take a few minutes to complete this short survey when you receive the link, so we can present accurate comments and feedback to the EMSB at our next meeting.

## ALDI Resource Symposium

Teachers from all sectors [are invited to the annual Resource Symposium hosted by ALDI](#) (Advancing Learning in Differentiation and Inclusion). There is no cost to attend the virtual Symposium, but please apply to PIC for funds to cover substitution, if necessary.

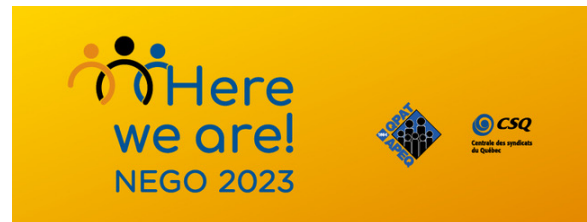
## Local Negotiations



**Commission scolaire English-Montréal**  
**English Montreal School Board**

Reps from schools and centres will receive a copy of the proposed MTA demand at the Reps Assembly on April 12. Following that Reps Assembly, reps will be meeting with all teachers in their school/centre in order to share the proposed MTA demand. Reps will be voting on this proposed demand at the Reps Assembly on April 26.

## Provincial Negotiations and Mobilization



The MTA has delivered “buffs” to the reps at each school and centre. We are asking teachers to wear these bright yellow buffs every Tuesday as a sign of solidarity and in support of our negotiating teams. In addition, each school/centre received a set of QPAT and Negotiations flags to use in mobilization efforts. We are asking teachers at each school/centre to **organize local demonstrations for 15 minutes** either before school or at lunch **every Tuesday**. Wear your buff, wave those flags and make some noise! Take pictures and post them on social media. Get creative! We also invite you to use the hashtags #Hereweare and #Onestlà, and tag the post with @QPAT1864. We would also love to post them on our Facebook page, so please send them to [mta@mta-aeem.com](mailto:mta@mta-aeem.com).

Save the date! In collaboration with our teacher colleagues from the Fédération des syndicats de l'enseignement (FSE), QPAT is organizing a massive demonstration in **Quebec City on Saturday, June 10**. More details to follow.

The MTA sends all updates related to provincial negotiations (intersectorial and sectorial) to all members as they are sent to us by QPAT/FSE and the Common Front (CSQ). [You can find all these communications here.](#)

## Delayed Implementation of the Quebec Culture and Citizenship Course

As you may have heard in the media recently, and after many interventions by the different provincial federations, including QPAT, the CAQ government has (finally) decided to delay the implementation of the new Quebec Culture and Citizenship by one year. This will allow for time to train teachers and to translate materials into English. The MTA will be pursuing discussions with the EMSB about this new course at the Educational Policies Parity Committee.

## QPAT Election (2023-2025)



The QPAT Nominations Committee has confirmed the election by acclamation of:

- Steven LeSueur (Riverside Teachers Union) as President
- Lori Newton (MTA) as General Chairperson
- Matthew Wilson (Pearson Teachers Union) as Treasurer
- Geneviève Forget (Western Quebec Teachers Association) as Secretary

There will be an election (online) on April 25-26 for the three member-at-large positions. The candidates are:

- Gillian O'Rourke (Eastern Shores Teachers Association)
- Tina Giugovaz (Riverside Teachers Union)
- Stephan Éthier (Laurier Teachers Union)
- Timothy Croteau (Appalachian Teachers Association)

You will receive an electronic ballot directly from Simply Voting. I encourage all MTA members to exercise their right to vote in this election.

## Changes to Salary Scale on 139<sup>th</sup> Workday

Our collective agreement stipulates that our current 17-step scale is being reduced to a 16 step scale on the 139th workday of the school year (March 29th, 2023). [See the column on the right of our salary scale here](#). Because of this reduction in the number of steps, the normal annual step advancement for July 1, 2023 is brought forward by three months to March 29th, 2023, for teachers on steps 3 to 16. If you are at step 17, when you no longer progress on the salary scale, your salary will be maintained, and you will, in future, be at step 16.

Recall that teachers on the current step 17 received a substantial increase in the previous years of the current collective agreement. Also note that for all teachers, any new salary increases we obtain from our current negotiations will apply retroactively to the 141st workday of 2023.

## Youth Sector Local Ped Days 2023-2024

The 2023-2024 calendar for the Youth Sector has an addendum that reflects clause 8-5.03 of the Provincial Entente. This clause stipulates that 10% of the ped days in the youth sector (which is the equivalent of two days) are reserved for teachers to do the work they choose (ex. corrections, planning). Professional development cannot be imposed on these days. These two days are part of the moveable ped days decided at each school. The MTA strongly suggests that your council clearly identify these two days on your school calendar for 2023-2024, in order to protect these two days and for teachers to be able to determine what work they need to do on these days.

Don't forget that for all remaining local ped days, council should be consulted by the administration about any professional development being planned. Council also has the power to propose professional development activities of interest to the teachers at your school/centre.

## Important Dates



April 12: Reps Assembly

April 25-26: QPAT Election

April 26: Reps Assembly

May 9: MTA Annual General Meeting  
(via Zoom)

May 10-11: MTA Election