



**Montreal Teachers Association  
Association des enseignantes et enseignants de Montréal**

<b>To:</b>	MTA Members
<b>From:</b>	Peter Sutherland
<b>Re:</b>	Teacher Salary Scale 2023-2024

The pay dates for this school year start on August 24<sup>th</sup>, 2023 and every second Thursday thereafter until August 8<sup>th</sup>, 2024.

Note that our current Provincial agreement expired at the end of March 2023, and that a new agreement has not yet been reached. Any increase that teachers receive as a result of a new provincial agreement will apply retroactively back to March 30<sup>th</sup>, 2023.

<b>STEP*</b>	<b>SALARY</b>
1	\$46 527
2	\$49 636
3	\$53 541
4	\$55 326
5	\$56 550
6	\$57 801
7	\$60 259
8	\$62 820
9	\$65 489
10	\$68 273
11	\$71 174
12	\$74 199
13	\$77 353
14	\$80 640
15	\$84 066
16	\$92 027

\* A teacher shall be granted the step corresponding to their current year of experience, increased by:

- 2 steps if their schooling is evaluated at 17 years;
- 4 steps if their schooling is evaluated at 18 years;
- 6 steps if their schooling is evaluated at 19 years or more, but without a 3<sup>rd</sup>-cycle doctorate;
- 8 steps if their schooling is evaluated at 19 years or more, and with a 3<sup>rd</sup>-cycle doctorate.

A schooling reclassification based on newly completed, additional studies adds steps as of the 100<sup>th</sup> day of the following school year.

	<b>Rate</b>
<b>Adult and Voc. hourly rate</b>	\$61.27
<b>Occasional Sub. daily rate</b>	\$232.60