



**Montreal Teachers Association**  
**Association des enseignantes et enseignants de Montréal**

**To:** MTA Members  
**From:** Peter Sutherland  
**Re:** Teacher Salary Scale 2024-2025

The pay dates for this school year start on August 22<sup>nd</sup>, 2024 and every second Thursday thereafter until August 7<sup>th</sup>, 2025. Below is the salary scale for regular teachers and teachers on contract, indicating the current yearly salary, as well as the increase to the yearly salary effective April 1<sup>st</sup>, 2025 (the 141<sup>st</sup> workday of the school year).

<b>STEP*</b>	<b>CURRENT YEARLY SALARY</b>	<b>YEARLY SALARY AS OF APRIL 1<sup>ST</sup>, 2025</b>
1	\$51 461	\$52 799
2	\$54 899	\$56 326
3	\$60 041	\$61 602
4	\$62 409	\$64 032
5	\$64 871	\$66 558
6	\$67 429	\$69 182
7	\$70 088	\$71 910
8	\$72 851	\$74 745
9	\$75 726	\$77 695
10	\$78 711	\$80 757
11	\$80 426	\$82 517
12	\$83 845	\$86 025
13	\$87 409	\$89 682
14	\$91 123	\$93 492
15	\$94 994	\$97 464
16	\$100 246	\$102 857

\* A teacher shall be granted the step corresponding to their current year of experience, increased by:  
 2 steps if their schooling is evaluated at 17 years;  
 4 steps if their schooling is evaluated at 18 years;  
 6 steps if their schooling is evaluated at 19 years or more, but without a 3<sup>rd</sup>-cycle doctorate;  
 8 steps if their schooling is evaluated at 19 years or more, and with a 3<sup>rd</sup>-cycle doctorate.

	<b>CURRENT HOURLY RATE</b>	<b>HOURLY RATE AS OF APRIL 1<sup>ST</sup>, 2025</b>
ADULT AND VOCATIONAL RATE (NO LEGAL QUALIFICATION)	\$72.85	\$74.74
ADULT AND VOCATIONAL RATE (WITH LEGAL QUALIFICATION)	\$78.71	\$80.75
OCCASIONAL SUBSTITUTE RATE (NO LEGAL QUALIFICATION)	\$51.46	\$52.79
OCCASIONAL SUBSTITUTE RATE (WITH LEGAL QUALIFICATION)	\$60.04	\$61.60