



**Montreal Teachers Association**  
**Association des enseignantes et enseignants de Montréal**

<b>To:</b>	MTA Members
<b>From:</b>	Peter Sutherland
<b>Re:</b>	Teacher Salary Scale 2025-2026

The pay dates for this school year start on September 4<sup>th</sup>, 2025 and every second Thursday thereafter until August 20<sup>th</sup>, 2026. Below is the salary scale for regular teachers and teachers on contract, indicating the current yearly salary, as well as the increase to the yearly salary effective April 1<sup>st</sup>, 2026 (the 141<sup>st</sup> workday of the school year).

STEP*	CURRENT YEARLY SALARY	YEARLY SALARY AS OF APRIL 1 <sup>ST</sup> , 2026
1	\$52 799	\$54,199
2	\$56 326	\$57,734
3	\$61 602	\$63,142
4	\$64 032	\$65,633
5	\$66 558	\$68,222
6	\$69 182	\$70,912
7	\$71 910	\$73,708
8	\$74 745	\$76,614
9	\$77 695	\$79,637
10	\$80 757	\$82,776
11	\$82 517	\$84,580
12	\$86 025	\$88,176
13	\$89 682	\$91,924
14	\$93 492	\$95,829
15	\$97 464	\$99,901
16	\$102 857	\$105,432

\* A teacher shall be granted the step corresponding to their current year of experience, increased by:  
2 steps if their schooling is evaluated at 17 years;  
4 steps if their schooling is evaluated at 18 years;  
6 steps if their schooling is evaluated at 19 years or more, but without a 3<sup>rd</sup>-cycle doctorate;  
8 steps if their schooling is evaluated at 19 years or more, and with a 3<sup>rd</sup>-cycle doctorate.

	CURRENT HOURLY RATE	HOURLY RATE AS OF APRIL 1 <sup>ST</sup> , 2026
ADULT AND VOCATIONAL RATE (NO LEGAL QUALIFICATION)	\$74.74	\$76.71
ADULT AND VOCATIONAL RATE (WITH LEGAL QUALIFICATION)	\$80.75	\$82.77
OCCASIONAL SUBSTITUTE RATE (NO LEGAL QUALIFICATION)	\$52.79	\$54.11
OCCASIONAL SUBSTITUTE RATE (WITH LEGAL QUALIFICATION)	\$61.60	\$63.14