



Montreal Teachers Association
Association des enseignantes et enseignants de Montréal

To:	MTA Members
From:	Peter Sutherland
Re:	Teacher Salary Scale 2026-27

The pay dates for this school year start on September 3rd, 2026 and every second Thursday thereafter until August 19th, 2027. Below is the salary scale for regular teachers and teachers on contract, indicating the current yearly salary, as well as the increase to the yearly salary effective April 6th, 2027 (the 141st workday of the school year).

STEP*	CURRENT YEARLY SALARY	YEARLY SALARY AS OF APRIL 6 TH 2027
1	\$54 178	\$56 074
2	\$57 798	\$59 821
3	\$63 212	\$65 424
4	\$65 705	\$68 005
5	\$68 297	\$70 687
6	\$70 989	\$73 474
7	\$73 789	\$76 372
8	\$76 698	\$79 382
9	\$79 725	\$82 515
10	\$82 867	\$85 767
11	\$84 673	\$87 637
12	\$88 273	\$91 363
13	\$92 026	\$95 247
14	\$95 935	\$99 293
15	\$100 010	\$103 510
16	\$105 542	\$109 249

* A teacher shall be granted the step corresponding to their current year of experience, increased by:
2 steps if their schooling is evaluated at 17 years;
4 steps if their schooling is evaluated at 18 years;
6 steps if their schooling is evaluated at 19 years or more, but without a 3rd-cycle doctorate;
8 steps if their schooling is evaluated at 19 years or more, and with a 3rd-cycle doctorate.

	CURRENT HOURLY RATE	HOURLY RATE AS OF APRIL 6, 2027
ADULT AND VOCATIONAL RATE (NO LEGAL QUALIFICATION)	\$76.69	\$79.38
ADULT AND VOCATIONAL RATE (WITH LEGAL QUALIFICATION)	\$82.86	\$85.76
OCCASIONAL SUBSTITUTE RATE (NO LEGAL QUALIFICATION)	\$54.11	\$56.07
OCCASIONAL SUBSTITUTE RATE (WITH LEGAL QUALIFICATION)	\$63.21	\$65.42